

FY26 Modern Work & Security CSP Voucher Program Pilot

Terms and Conditions

July 1st, 2025

Overview

These terms and conditions (“**Terms and Conditions**”) contain the requirements to participate in the FY25 Modern Work & Security Cloud Solution Provider (“**MW & Security CSP**”) Voucher Program Pilot (the “**Program**”), which is currently in a pilot phase. By accepting Microsoft’s invitation to participate in the Program you agree to these Terms and Conditions, by continuing to participate in the Program after an update to these Terms and Conditions, you agree to the updated Terms and Conditions. If you are entering into these Terms and Conditions on behalf of an entity, you represent that you have the legal authority to agree to these Terms and Conditions on your entity’s behalf. You further agree that Microsoft may disclose, under terms of confidentiality, that you are a participant in the Program to Microsoft device and channel partners as well as other Program Partners (defined below).

Program Summary

The Program is designed to accelerate the closure of Microsoft 365 E3/E5 deals by offering eligible and participating Program Partners (as defined in [Section C](#)) with Vouchers (as defined in [Exhibit A](#)) to facilitate deployment and adoption services opportunities for Eligible Customers (as defined in [Exhibit A](#)). The Program runs from April 23, 2025, through June 30, 2025 (“**Program Term**”). No additional customer nominations will be accepted after program end date. All pre-approved nominations prior to end of program will be honored.

Microsoft may provide resources to support Program Partners as they assist Eligible Customers with deployment and adoption services for Microsoft 365 E3/E5 workloads.

By participating in the Program, submitting information to Microsoft in connection with the Program, accepting any payments from Microsoft as a result of the Program, or by continuing to participate in the Program after an update to these Terms and Conditions, you agree to and accept these Terms and Conditions and the updated Terms and Conditions

PROGRAM TERMS AND CONDITIONS

A. MICROSOFT AGREEMENT

To participate in the Program, Program Partners must enter into the Microsoft AI Cloud Partner Program Agreement (“**Microsoft AI Cloud Partner Program Agreement**”) with Microsoft, and such Microsoft AI Cloud Partner Program Agreement must remain in force for the duration of the Program Term; Program Partners meet such requirements will be deemed to have an “**Active Microsoft AI Cloud Partner Program Membership**.” Partner agrees to all rules, terms, and policies contained within the Microsoft AI Cloud Partner Program Agreement.

Pursuant to Section 1(e) of the Microsoft AI Cloud Partner Program Agreement, this Program shall be considered a Microsoft AI Cloud Partner Program to which (unless stated otherwise herein) the Program Partner's Microsoft AI Cloud Partner Program Agreement will govern. Except as otherwise set forth in these Terms and Conditions, terms defined in the Microsoft AI Cloud Partner Program Agreement will have the same meanings when used in these Terms and Conditions.

For the purposes of this Program and any related notices, "**Microsoft**" means, and the Microsoft contracting entity is:

Microsoft Corporation
One Microsoft Way
Redmond, Washington 98052 USA

B. PARTNER ELIGIBILITY

To be eligible for consideration for the Program, partners must have an Active Microsoft AI Cloud Partner Program Membership and meet the requirements listed below ("**Eligibility Requirements**").

Program Partner Eligibility Requirements:

1. Be a partner eligible to deliver End Customer Investment Fund ("**ECIF**") Projects ("**ECIF Supplier**")
2. Be a Cloud Solution Provider ("**CSP**")
3. Agree to complete Payment Central onboarding and profile setup; and
4. Be invited by Microsoft to join the Program

Once a partner achieves all Eligibility Requirements, they are eligible to receive an invitation from Microsoft to be eligible to participate in the Program ("**Eligible Partner**").

C. PROGRAM ENROLLMENT

Eligible Partners may be invited by Microsoft to join the Program. Such an invitation will be at Microsoft's sole discretion taking into consideration Eligible Partner's level of performance against the Eligibility Requirements, Eligible Partner location, Eligible Partner expertise, and the Program's limited capacity of 550 Program Partners. "**Program Partner**" means those Eligible Partners who have accepted Microsoft's invitation to participate in the Program.

Program Partners who achieve the Eligibility Requirements in additional regions may be added to the public list of Program Partners. Being added to the list provides visibility to customers and the Microsoft field, which can lead to increased opportunities for co-sell engagements.

D. PROGRAM PERFORMANCE REQUIREMENTS

Program Partner Responsibilities

Program Partners are responsible for engaging with Eligible Customers and completing necessary operational requirements to assist in deployment and adoption services for Microsoft 365 E3/E5 workloads by completing the following ("**Program Partner Responsibilities**"):

1. Submitting Voucher redemptions through the [Voucher redemption](#) process found in the Partner Community Portal (“**Voucher Redemption**”)
2. Ensuring the Eligible Customer is enabled for deployment and adoption services for Microsoft 365 E3/E5 workloads
3. Completing Payment Central onboarding and profile setup; and
4. Submitting and updating Eligible Customer engagement data as requested.

Program Non-Compliance

Non-compliance with any of the Program Partner Responsibilities may lead to removal from the Program.

If negative feedback regarding Program Partner performance is received by Microsoft from customers, the Microsoft field, or Microsoft subject matter experts (“**SMEs**”), Program Partner may be removed from the Program.

E. PROGRAM INCENTIVES

Program incentives are set forth in [Exhibit B](#) and are available to Program Partners in compliance with the Program performance requirements listed above. Incentives and performance requirements may be updated from time to time during the Program Term.

F. PROGRAM PARTNER PARTICIPATION

1. **Costs.** Participation in this Program and any incentive opportunity will be at Program Partner’s cost. Program Partner acknowledges and accepts that payments earned in connection with this Program may or may not cover the full cost of achieving payment milestones or engaging in any particular incentive opportunity. Program Partner also acknowledges and accepts that Microsoft will in no way be liable for the difference between the payments received and Program Partner’s costs.
2. **Taxes.** Neither party is liable for any taxes the other is legally obligated to pay that relate to any transactions contemplated under these Terms and Conditions.
3. **No obligation.** Program Partner acknowledges that it is under no obligation to participate in this Program and does so voluntarily.

G. RELATIONSHIP MANAGEMENT AND COOPERATION

1. **Required contacts.** Program Partners are required to provide and maintain a minimum of two (2) contacts for Program communications. The same individual may be the contact for both roles Microsoft will communicate Program changes via email to the Primary Contact and Accounting Contact (as defined below) designated by Program Partner. “**Primary Contact**” means the person responsible for day-to-day Program participation and success. “**Accounting Contact**” means the person responsible for tracking and managing payments accruing from Program participation.
2. **Cooperation.** Each party will share appropriate information and make commercially reasonable efforts to help the other party meet its performance obligations under this Program.

H. PROGRAM COMMUNICATIONS

1. Microsoft will send Program communications via email, including automated email distribution systems, and the Partner Community Portal. These communications will include commercial information concerning the Program and associated services and technologies. This commercial information may consist of Program participation requirements, Eligibility Requirements, product

roadmap and feature updates, best practices and guidelines, and training opportunities related to the Program software and devices.

2. Microsoft will distribute via automated email distribution systems, no more than four (4) times per year, Partner satisfaction survey invitations to contacts associated with Program Partners. The purpose of this survey is to gauge partner satisfaction with various elements of the Program and solicit partner feedback to improve the Program. Participation in such surveys is voluntary but encouraged.
3. Microsoft may provide Program Partners with an opportunity, no more than four (4) times a year, to share input and feedback directly during small group discussions.
4. Microsoft will distribute, via email, in event sessions, or Viva Engage, event satisfaction surveys to all participants in the Partner Program hosted or sponsored training events, whether conducted in person or on-line. Participation in such surveys is voluntary but encouraged.

I. LIMITATION OF LIABILITY

1. Without prejudice to any terms of the Microsoft Partner Network (“MPN”) Agreement, Microsoft’s maximum aggregate liability to Program Partner for any loss or damage in respect of the Program whether in contract, tort (including negligence), breach of statutory duty, or otherwise, shall not exceed the aggregate amount paid by Microsoft to the Program Partner in respect of the Program at the time the loss or damage arose. This **Section I** shall survive termination and expiry of this Program.

J. TERMINATION, EXPIRY AND CHANGES TO PROGRAM

1. **Program Term.** The Program and these Terms and Conditions will automatically expire at the end of the Program Term on June 30, 2025. All accrued rights and liabilities of either party and any other provisions stated to survive expiry or termination of these Terms and Conditions and all other provisions of these Terms and Conditions that, in order to give effect to their meaning need to survive their termination, will remain in full force and effect after termination or expiration.
2. **Program Partner’s Termination Rights.** Program Partners may end their participation in the Program at any time by providing notice via entering a ticket in the Partner Support Tool at <https://aka.ms/PXPartnerSupport>. In such event, Microsoft shall pay such Program Partner any incentive payments due in accordance with the applicable terms set forth for such incentive in **Exhibit B** but shall not be required to make any further payments hereunder. Program Partner will work with Microsoft in good faith to ensure the successful offboarding of any customers that Program Partner is working with at that time.
3. **Updates; Termination.** Microsoft may update, change, or remove any portion or the totality of the Program in accordance with the Microsoft AI Cloud Partner Program Agreement and shall have no liability to a Program Partner under these Terms and Conditions in the event that any such withdrawal or change means that a Program Partner is no longer able to qualify for, or continue to earn, payment for Program activities.
4. **Microsoft Payment Obligations.** In the event Microsoft terminates Program Partner participation in the Program, Microsoft shall pay any incentive payments due which accrued prior to the date of notice of termination in accordance with the applicable terms set forth for such incentive in **Exhibit B** but shall not be required to make any further payments hereunder.

K. PRIVACY AND PROTECTION OF PERSONAL INFORMATION

1. **Your privacy is important to us.** Please read the [Microsoft Privacy Statement](#) (the “**Privacy Statement**”) as it describes the types of data we collect from you and your devices, how we use that

data, and the legal bases we have to process that data. The Privacy Statement also describes how Microsoft uses the submissions, comments, ratings or reviews of the services, communications, files, photos, documents, audio, digital works, livestreams, videos and any other content that you upload, store, broadcast or share through the services, (collectively, "**Your Content**"). Where processing is based on consent and to the extent permitted by law, by agreeing to these Terms and Conditions, you consent to Microsoft's collection, use and disclosure of Your Content and data as described in the Privacy Statement. In some cases, we will provide separate notice and request your consent as referenced in the Privacy Statement.

2. **Public user information and Your Content.** The user information you provide (including your username, display name, avatar image, biography, your job title and organization and your user achievements) may be viewed by others. You are only required to provide a username and display name in order to use the tech profile. All other fields are optional. You may update your username and display name at any time. Microsoft may also collect and publicly display the date that you registered with your tech profile and your affiliation with Microsoft.
3. **Any Content you post publicly may also be viewed by others.** You may be able to delete certain types of Your Content after they have been posted, but not all types of Your Content can be deleted after they have been posted publicly.

L. MISCELLANEOUS

1. Program Partner will comply with applicable laws, regulations and Microsoft policies, including Microsoft's Anti-Corruption Policy available at <https://www.microsoft.com/enus/legal/compliance/anticorruption>.
2. Program Partner will not engage in any unfair or deceptive advertising, trade practices or activities. Program Partner represents and warrants that its entry into and performance under this Program, including receipt and retention (if applicable) of any consideration, does not and will not conflict with the terms of any agreement between Program Partner or any third party (including any Program Partner customer), or violate any duty owed by Program Partner or to any third party (including any Program Partner customer).
3. Each party will be solely responsible for selling and contracting its own offerings directly with its customers. Nothing in these Terms and Conditions obligates either party to sell, license, or contract with any third party, and either party may refuse to engage, or withdraw from discussions or negotiations, with any third party at any time for any reason or no reason.

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Program Guide

Exhibit A - Program Definitions

1) DEFINITIONS

- a. **“Determination”**, means Microsoft’s determination as to whether a Partner Program claim is eligible for incentives.
- b. **“Eligible Customers”**, means Microsoft nominated Small, Medium and Commercial (SMC) Corporate customers, SMC Corporate Nonprofit (TSI) customers, and Cloud Solution Provider customers on New Commerce Opportunities, with approved Microsoft 365 E3/E5 workloads with an eligible deal value and type. For the avoidance of doubt, unpaid SKUs and licenses without recognized revenue will not be considered Eligible Customers.
- c. **“Monthly Active Users”** or **“MAU”**, means is the measure, determined from Microsoft system telemetry, of users taking intentional action using an eligible license.
- d. **“Proof of Execution”** or **“POE”**, means verifiable evidence, signed by an Eligible Customer and Submitted by Program Partner, that Program Partner (not a third party) has completed the required activity to achieve a payment milestone.
- e. **“Qualifying Workloads”**, means Microsoft 365 E3/E5 workloads excluding Frontline Worker (FLW) Teams.
- f. **“Seats”, means** the measure of paid licenses assigned to a tenant. Paid license means there is revenue associated with the license per Microsoft internal systems.

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Program Guide

Exhibit B – Program Incentives

1) FY25 MW & SECURITY CSP VOUCHER PROGRAM PILOT INCENTIVE PROGRAMS

This section describes the FY25 MW & Security CSP Voucher Program incentives.

a. Eligible Customer Registration and Workload Claiming.

- i) To be eligible to earn incentives on a claim, Program Partners must submit a separate claim for each Eligible Customer they wish to have evaluated for incentive earnings, and Microsoft must make a Determination on each submitted claim. Submission must be made via the [Voucher Redemption](#) portal.
- ii) Upon submission of the claim, , Microsoft will evaluate make a Determination on the claim.

b. Incentive Eligibility.

- i) Only approved Program Partners with approved registration requests are eligible to earn incentives.
- ii) Program Partners will not be eligible for incentives for work performed prior to association or Voucher Redemption submission date.
- iii) Program Partners are not eligible to register or receive incentives for work performed in their own corporate tenants.
- iv) A Voucher Redemption will only qualify once for each Eligible Customer.
- v) Incentive payment eligibility is dependent on the rules in effect at the time the incentive is achieved. Program Partner are not eligible for payment for incentives achieved under different eligibility rules.
- vi) Program Partner will not be required to reimburse Microsoft if there is a reduction in an Eligible Customer's MAU, or Seat.
- vii) Once a Program Partner has achieved an incentive; in order to receive the payment, they must have completed their Payment Central profile setup.
- viii) Program Partners shall not condition incentive program engagement and activities on additional work or agreements. The Program Partner will proceed with incentive program work regardless of whether customers decide to engage in additional work or managed services agreements.

- c. **FY25 MW & Security CSP Voucher Program Pilot (FY25).** Under Program, Microsoft provides Vouchers to Eligible Customers to accelerate the deployment and adoption of services for Microsoft 365 E3/E5 workloads. Vouchers include deployment services credit to be redeemed for the deployment and adoption of Microsoft 365 E3/E5 workloads (excluding FLW Teams).

1. Eligible Customer Claiming.

- i) The Microsoft field will nominate Eligible Customers to receive a Voucher to help accelerate deployment and consumption of Microsoft 365 E3/E5 workloads. Voucher must be redeemed through a Program Partner.
- ii) **Eligible Customers.** Eligible Customers that may be nominated for this Program (FY25)

are listed below:

- a) Small, Medium and Commercial (SMC) Corporate customers, SMC Corporate Nonprofit (TSI), and Cloud Solution Provider (CSP) customers on New Commerce.
 - iii) **Ineligible Customers.** All other customers are not eligible for nomination for the Program including, but not limited to:
 - a) Enterprise customers, nonprofit customers, education customers, Public Sector customers, and Small and Medium Businesses (SMB).
2. **Milestone Eligibility – Commercial Eligible Customers.** To be eligible for an incentive payment:
- i) Program Partner must download the Program [Statement of Work \(SOW\)](#) template, complete the template, obtain the Eligible Customer’s signature, submit a [Voucher Redemption](#) request to Microsoft for 30% of the Voucher value prior to the expiration date identified on the Voucher, and upload the signed SOW.
 - a) **NOTE** all Vouchers require separate SOW and POE redemption submissions. SOWs and POEs may not have the same Eligible Customer’s approval date.
 - b) **NOTE** Program Partners that submit SOW signed by the Eligible Customer and that are accepted before the expiration date identified on the Voucher will only be eligible for payment of 30%.
 - ii) Following the completion of the steps described in Section 2(i), the Program Partner must download the Program [Proof of Execution \(POE\)](#) template, complete the template, obtain the Eligible Customer’s signature, and submit the final [Voucher Redemption](#) request of 70% of the Voucher value prior to the expiration date identified on the Voucher.
 - a) **NOTE** all Vouchers require separate SOW and POE and redemption submissions. SOWs and POEs may not have the same Eligible Customer’s approval date.
 - b) **NOTE** in the event that SOW is signed by the Eligible Customer and accepted but no Eligible Customer signed POE is received by the expiration date identified on the Voucher, Program Partner will only receive 30% payment for the approved SOW.
 - c) **NOTE** SOWs must be signed by the Eligible Customer, submitted and approved before a POE is signed by the Eligible Customer and submitted for approval.
 - iii) Microsoft will make a Determination on Program Partner’s request for eligibility on an incentive payment. If approved, the Program Partner will receive an approval notification and then the funds according to the payment terms below.
3. **Determination – Commercial Eligible Customers.**
- i) Microsoft will make a Determination on the Program Partner’s submission of the [Voucher Redemption](#) and the signed [Statement of Work \(SOW\)](#).. If approved by Microsoft, the Program Partner will receive an approval notification from FTSpIncentiveClaims@Microsoft.com.
 - ii) Microsoft will make a Determination on the final [Voucher Redemption](#) and [Proof of Execution \(POE\)](#) for completeness. If approved by Microsoft, the Program Partner will receive an approval notification from FTSpIncentiveClaims@Microsoft.com.
 - iii) If approved by Microsoft, Microsoft will make the final payment to Program Partner.
 - iv) SOW and POE may not have the same customer approval date.
 - v) Program Partners may review the [Payment and Dispute guidance](#) for responses to any additional questions.
 - vi) Voucher redemption value is based on the value of the Qualifying Workloads purchase.
 - vii) Only Program Partners are eligible to redeem Vouchers, and all work must be performed by the Program Partner signing the SOW and POE.

4. **Payment Milestone.**

- i) Program Partners may earn payments based on achieving the following milestone(s) as measured through submission of:
 - [Voucher Redemption](#)
 - [Statement of Work \(SOW\)](#)
 - [Proof of Execution \(POE\)](#)

5. **Deadline.**

- i) Voucher credit must be used by the expiration date identified on the Voucher. For example, if the Voucher expiration date is June 30, 2026, the Eligible Customer signed SOW must be submitted and approved BEFORE this date, and the Eligible Customer signed POE must be submitted by June 30, 2026, and subsequently approved.
- ii) All Vouchers require separate SOW and POE and redemption submissions. SOWs and POEs may not have the same Eligible Customer's approval date.
- iii) In the event that SOW is signed by the Eligible Customer and accepted but no Eligible Customer signed POE is received by the expiration date identified on the Voucher, Program Partner will only receive 30% payment for the approved SOW.
- iv) SOWs must be signed by the Eligible Customer, submitted and approved before a POE is signed by the Eligible Customer and submitted for Only Program Partners are eligible to redeem Vouchers, and all work must be performed by the Program Partner signing the SOW and POE.
- v) The Voucher cannot be combined with another offer for same qualifying workloads, including End Customer Investment Fund ("ECIF"), and with the MCI CSP Deployment & Adoption Accelerator for ME3/ME5.
- vi) There is a limit of one Voucher per Eligible Customer Tenant Parent Identification ("TPID") within these Program terms. Vouchers may not be redeemed by or transferred to another Eligible Customer TPID.

6. **Payments.**

- i) Payment will be paid upon approval of the required documents listed under [Exhibit B, Section 1\(c\)\(4\) \(Payment Milestone\)](#) of these Terms and Conditions following the standard Program practice of 45 days in arrears of the Program Partner achieving the milestone and completing their Payment Central onboarding.
- ii) Voucher redemption value is based on the value of the Qualifying Workloads purchase.
- iii) Per [Section F \(Program Partner Participation\)](#) of these Terms and Conditions, Program Partners are responsible for any related taxes. The Program will only pay up to the stated Voucher amount, and all payments are inclusive of any tax obligations.
- iv) If the Program Partner cancels a Voucher or stops engagement with an Eligible Customer on a redeemed Voucher, any payment that has been made by Microsoft to Program Partner will not be considered earned. Microsoft will recover such unearned overpayment from Program Partner's redemption of other Vouchers by reducing future payments by the overpayment. If the amount of the unearned overpayment exceeds the value of Program Partner's redemption of other Vouchers, then an invoice for the overpayment difference will be sent to the Program Partner and Program Partner will pay such invoice.
- v) If an Eligible Customer cancels the engagement with the Program Partner after a SOW has been signed, the Program Partner will only be eligible for the initial 30% payment. Microsoft will review eligibility for the remaining 70% payment and will make a Determination, in its sole

discretion as to whether Program Partner is eligible for any portion of the remaining payment.

vi) The rate card below contains milestone payment values.

2) PAYMENT TERMS

- a. All Eligible Customer incentives are determined based on the value of the Qualifying Workloads purchased, and the criteria identified in the individual Program payment terms.
- b. Voucher incentive milestones may only be earned once per Eligible Customer.
- c. Milestone achievements are evaluated and associated earning statements are published within 45 days of the end of the month in which the milestones are achieved.
- d. Incentive earning statements are published to the [Partner Statements](#) section of the Partner Community Portal. These are available to the Primary Contact, Accounting Manager, and individual that maintains a 'Program Admin' or 'Statement Admin' portal role.
- e. Payment associated to these statements will be initiated within 5 business days of the earning statement being published.
- f. Payments will be processed via Microsoft Payment Central ("**Payment Central**") and released to the Program Partner in accordance with Payment Central standard processes. Partner must have completed Payment Central onboarding to be able to receive payments.
- g. Payments will be made in local currency. The rate of conversion for USD to transaction currency will be based on Microsoft's budgeted exchange rate for the current fiscal year.
- h. Any payments provided under this Program are independent of any other payments due under any other Microsoft payment program.
- i. Changes to Partner Program's Payment Central profile description or contact information may result in failed payments. If Payment Central profile is modified Program Partner should submit a Payment Support ticket at <https://aka.ms/PXPartnerSupport> to notify the Payment Operations Team of the changes.
- j. Failed incentive payments will be held for 180 days. After 180 days, Program Partners will forfeit their incentive earnings if the required bank documentation, tax documentation or other item blocking Payment Central payment has not been resolved.
- k. The Program is unable to provide Act of Acceptance (AoA) documents. Program Partners doing business in countries requiring AoA documents will need to identify an alternative solution for collecting Program earnings.

3) ADJUSTMENT TO PAYMENTS

- a. A Program Partner must report any errors, issues, disputes, or missing payments regarding the calculation of incentive payments to Microsoft via <https://aka.ms/PXPartnerSupport> (Add a Payment Dispute button) within 90 days of the applicable payment statement date.. If Microsoft has not received written notice from the Program Partner within the 90-day period, Program Partner will be deemed to have accepted the calculation and payment.
- b. Program Partners removed from Program are not eligible to dispute the final payment statement. The last payment will be considered final, and no correspondence will be entered into.
- c. Microsoft reserves the right at any time to adjust payments to the Program Partner if Microsoft identifies any discrepancy, error, or omission.
- d. Microsoft offers payments under this Program in its sole discretion. In the event of any dispute arises from or in relation to this Program and/or a payment, the decision of Microsoft is final and binding. No correspondence will be entered into.

- e. If Program Partner fails to meet the requirements and milestones for an incentive program after receiving payment, Microsoft may:
 - Withhold incentive earnings from subsequent payments (or any successor agreement), and
 - If the Program Partner does not achieve the requirements for deployments anticipated and therefore receives funds in excess of actual earnings, then Microsoft reserves the right to recover the unearned portion of the payment.

4) PROGRAM RATE CARD
MW & Security CSP Voucher Program Incentives (FY25)

Offers*	Incentive Eligible Dates**	Voucher Value	Eligible Workloads***
MW & Security CSP Voucher	April 23, 2025 to June, 2026	up to \$50,000	M365 E3/E5, M365 E3/E5 No Teams M365 E3 (SMC Corporate) WW (RSC: O365 - M365 E3 FUSL O365 - M365 E3 FUSL No Teams) M365 E5 (SMC Corporate) WW (RSC: O365 E5 - M365 E5 FUSL O365 E5 - M365 E5 FUSL No Teams) M365 E3 & E5 workloads

* The MW & Security CSP Voucher Program Voucher cannot be combined with another offer for the same Qualifying Workloads, including ECIF

* The MW & Security CSP Voucher Program Voucher cannot be combined with the MCI CSP Deployment & Adoption Accelerator for ME3/ME5

**Vouchers will be honored through expiration date identified on the Voucher

***Excludes workload: FUSL Teams/FLW Teams