FastTrack Partner Community Portal User Terms and Conditions

May 1, 2024

Overview

The Microsoft FastTrack Partner Community Portal ("Community Portal") that Microsoft Corporation ("Microsoft") provides to you is subject to the following Registration Terms and Conditions ("Terms and Conditions"). By accessing the Community Portal, you accept and agree to these Terms and Conditions.

By participating in the Community Portal, submitting information to Microsoft in connection with ideas, feedback, program registration or by continuing to access and review information in the Community Portal after an update to these Terms and Conditions, you agree to and accept these Terms and Conditions.

Privacy and Protection of Personal Information

Your privacy is important to us. Please read the <u>Microsoft Privacy Statement</u> as it describes the types of data we collect from you and your devices, how we use that data, and the legal bases we have to process that data. The Privacy Statement also describes how Microsoft uses submissions, comments, ratings or reviews of the services, communications, files, photos, documents, audio, digital works, livestreams, videos, and any other content that you upload, store, broadcast or share through the services, (collectively, "**Your Content**"). Where processing is based on consent and to the extent permitted by law, by agreeing to these Terms and Conditions, you consent to Microsoft's collection, use and disclosure of Your Content and data as described in the Privacy Statement. In some cases, we will provide separate notices and request your consent as referenced in the Privacy Statement.

Public user information and Your Content. The user information you provide (including your username, display name, avatar image, biography, your job title and organization and your user achievements) may be viewed by others. You are only required to provide a username and display name to fully participate in the Community Portal. You may update your profile information in My Workspace/Profile at any time.

Any content you post within the Community Portal may be viewed by others.

Your interaction within the Community Portal, program related events, and the FastTrack Community Academy will be demonstrated through data driven celebration and will be published on the Community Portal.

Microsoft Digital Code of Conduct

Microsoft's mission is to empower every person and every organization on the planet to achieve more. This includes all Microsoft Community Portal resources, events, and trainings (including on digital platforms), where we seek to create a respectful, friendly, fun, and inclusive experience for all participants.

We expect all participants to uphold the principles of this Microsoft Digital Code of Conduct, which covers any digital event and any related activities (e.g., Community Portal blogs, partner calls, events, knowledge articles, support tickets, ideas). We will not tolerate disruptive or disrespectful behaviors, messages, images, or interactions by any participant, in any form, at any aspect of the program including business and social activities, regardless of location.

Microsoft will not tolerate harassment or discrimination based on age, ancestry, color, gender identity or expression, national origin, physical or mental disability, religion, sexual orientation, or any other characteristic protected by applicable local laws, regulations, and ordinances.

Photography, video, or recording of session content or presentations from the Community Portal in any format cannot be shared in any social media channels. We encourage everyone to assist in creating a welcoming and safe environment.

Microsoft reserves the right to refuse admittance to or remove any person from the Community Portal at any time at its sole discretion.

FastTrack Partner Community Portal Code of Conduct

In alignment with Microsoft's Digital Code of Conduct, the Community Portal has guidelines regarding expected behavior, messaging, imagery, and interaction. Review our <u>Code of Conduct</u> for more details.

Registration Requirements

To have full access to the Community Portal, partners with Partner Org credentials can register onto the site. Individuals who opt not to register will have restricted access.

How We Use Your Personal Data

- By accessing the Community Portal, you accept and agree that the collection and use of your personal information is subject to the <u>Microsoft Data Protection</u> <u>Notice</u>.
- Microsoft does not sell, trade, or rent your personal information to others.
- By accessing the Community Portal you give Microsoft permission to contact you regarding your experience with our programs. We will only use your contact information to send you relevant program-related requests.
- Microsoft may also ask you if we can send you communications or if you want to share your contact information with a relevant Microsoft person or team. You can view and update your promotional contact preferences here.
- Microsoft may ask you to provide additional information about yourself, such as
 your industry and title to better understand what kinds of professionals are
 participating within the Community Portal and interested in certain types of
 sessions. We may also ask you if we may use that information to inform you about
 event-related opportunities you may be interested in, such as attendee
 networking events. If you choose not to participate in the offered opportunities,
 your information will not be used for those purposes.
- By accessing the Community Portal, you consent to Microsoft (or its authorized vendors) to collect, record, and make known your username and voice when participating in the Community Portal and/or events.
 - Partners' cameras are disabled for all events through the Community Portal. When allowed, partners may elect to turn cameras on.
 - Usernames cannot be hidden.
 - These recordings may be electronic recording, film, videotape, or audio tape (the "Recordings").
- You grant to Microsoft and its authorized representatives the unrestricted, irrevocable, and perpetual license to use your username, image, voice, and/or likeness for purposes, including making the Recordings available for viewing on Microsoft's website, without compensation of any kind to you.

Intellectual Property

 Any materials provided by Microsoft remain the intellectual property of Microsoft Corporation or its partners, as applicable, and, unless otherwise specified in writing, are solely for information and non-commercial or personal use only. Use for any other purpose is expressly prohibited.

- Any recording by any means of any conference sessions hosted by Microsoft by registrants, attendees, delegates and/or third parties is strictly prohibited without prior written consent.
- You agree that Microsoft shall be the copyright owner of the Recordings. You understand that Microsoft is not obligated to use the Recordings.
- To the best of your knowledge, your actions and statements contained in the Recordings will not violate any right of any other person or company.
- You release Microsoft from any claims and causes of action you may have now or
 in the future based upon defamation, invasion of right of privacy, publicity or
 personality, copyright or trademark infringement and unfair competition in
 connection with the Recordings and Microsoft's use of the Recordings and you
 agree not to institute any legal action based on any of the grounds specific in this
 section, and you waive all rights to any equitable relief in connection herewith.
- You certify that you are over eighteen years of age and are under no legal or contractual disability that would interfere or prohibit you from granting the rights and license above.